

## 2025 Medical Plan Comparison Chart

	OrangePrime Plus HDHP w HSA	OrangePrime LDHP	SureFit
<b>BENEFITS</b>	<b>In-Network</b>	<b>In-Network</b>	<b>In-Network Only</b>
<b>DEDUCTIBLE</b> Individual/Family	<b>\$1,650 / \$3,300</b>	<b>\$1,500 / \$3,000</b>	<b>\$1,500 / \$3,000</b>
<b>EMPLOYER HSA Contribution</b> Individual/Family	<b>Up to \$1,000 / \$1,550</b> <i>(proration apply)</i>	Not HSA Eligible	Not HSA Eligible
<b>OUT-OF-POCKET MAX</b> Individual/Family	<b>\$3,000 / \$6,000</b>	<b>\$3,000 / \$6,000</b>	<b>\$3,000 / \$6,000</b>
<b>Preventive Care</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Primary Care</b>	\$30 after Deductible	\$30 co-pay	<b>**\$30 co-pay</b>
<b>Specialist</b>	\$50 after Deductible	\$50 co-pay	<b>**\$50 co-pay</b>
<b>Inpatient Hospital Admission</b>	20% after Deductible	20% after Deductible	<b>20% after Deductible</b>
<b>Outpatient Surgery (Non-Hospital)</b>	20% after Deductible	\$150 co-pay	<b>**\$150 co-pay</b>
<b>Advanced Imaging (hospital)</b>	20% after Deductible	20% after Deductible	<b>20% after Deductible</b>
<b>Advanced Imaging (non-hospital)</b>	20% after Deductible	\$150 co-pay	<b>**\$150 co-pay</b>
<b>Urgent Care</b>	20% after Deductible	\$50 co-pay	<b>**\$50 co-pay</b>
<b>Emergency Room</b>	20% after Deductible	20% after Deductible	<b>20% after Deductible</b>
<b>Short-Term Rehabilitation/Therapy</b>	20% after Deductible	20% after Deductible	<b>20% after Deductible</b>
<b>Mental Health/Substance</b>	20% after Deductible	20% after Deductible	<b>20% after Deductible</b>
<b>Mental Health/Substance</b>	\$50 after Deductible	\$50 co-pay	<b>**\$50 co-pay</b>
<b>Prescription Drug Coverage</b>			
<b>Retail – 30-day supply</b>	Tier 1	\$10	
	Tier 2	10% + \$30	
	Tier 3	10% + \$50	
	Tier 4	10% - \$100	
<b>Retail – 90-day supply</b>	Tier 1	\$10	
	Tier 2	10% + \$30	
	Tier 3	10% + \$50	
	Tier 4	10% - \$100	
<b>Mail Order – 90-day supply</b>	Tier 1	\$10	
	Tier 2	10% + \$30	
	Tier 3	10% + \$50	
	Tier 4	10% - \$100	